

POLICY NAME EMPLOYEE TOBACCO AND SMOKING

POLICY NUMBER 2.5.18

CATEGORIES

DATE PROPOSED: 1/14/2019

DATE OF VOTE: 1/16/2019

ACCEPT (Y/N): Y

Smoking, vaping or chewing tobacco is PROHIBITED in the Ice Sports Center (ISC) as well as within 50 ft of the building exterior. Any ISC employee who wishes partake in these activities must do so in their car during their assigned break times. No employees are to smoke outside the front of the building at any time. Employees under the legal age are not allowed to smoke on the facility property. This policy extends to both smokeless (chewing) tobacco and all forms of electronic cigarettes.

COMMENTS: Supersedes Policy #71

Amended 1/16 to extend smoking ban to within 50 ft of building exterior